

MINET BOTSWANA – LEADERSHIP TEAM

LEMOGELANG EBINENG

Managing Director – Minet Botswana Retirement Solutions Pty Ltd

Lemogelang Ebineng is Managing Director at Minet Botswana Retirement Solutions Pty Ltd. Lemogelang is a Retirement Schemes and Communication specialist on issues of retirement funds, with over 20 years of experience. He cut his teeth in the industry by working for the Debswana Pension Fund (a division within the Finance Department of the Debswana Diamond Company) where he worked as a Pension Fund Liaison Officer. He then joined BIFM (an Investment and Administration company) as a Technical Consultant and then moved to Glenrand MIB Botswana where he went through the ranks until he was appointed General Manager of the Employee Division. In 2013, he became Divisional Director and Deputy Director at Aon Botswana (through Aon's acquisition of Glenrand MIB). Lemogelang holds a Bachelor of Arts Degree from the University of Botswana, a Post Graduate Diploma in Education obtained from the same institution, and a Certificate of Proficiency in Retirement Funds from the Insurance Institute of South Africa.

MICHAELSON CHONYERA

Managing Director – Minet Botswana Pty Ltd

Michaelson Chonyera is Managing Director at Minet Botswana Pty Ltd, responsible for the overall strategy and strategic co-ordination for broking, servicing, divisional training, sales, and new business initiatives. Michaelson has over 30 years' experience in management and senior management of short-term insurance companies within SADC and Internationally. He is a qualified Chartered Insurer, a Fellow of the Chartered Insurance Institute of South Africa (FIISA) and holds a Master of Business Administration Degree (MBA).

ROWESAI MOSARWE

Finance Director – Minet Botswana Holdings Pty Ltd

Rowesai Mosarwe is Finance Director at Minet Botswana Holdings Pty Ltd, responsible for developing and evaluating the strategic financial objectives of the company, managing the company's exposure to risk, and maintenance of appropriate internal controls and procedures. Rowsai is a Chartered Accountant with 20 years of experience in financial management and reporting. She holds a BA degree in accounting and is a Fellow (FCCA) member of the Association of Chartered Certified Accountants (ACCA), she holds a Certificate of Proficiency and is a Fellow member (FCPA) of the Botswana Institute of Chartered Accountants (BICA). She has gone through the Executive Development Program through the Stellenbosch University.

TIRELO THEBE DIKEME

Director – Mining, Energy, and Construction for Minet Botswana Pty Ltd

Tirelo Thebe Dikeme is Director – Mining, Energy, and Construction at Minet Botswana Pty Ltd, responsible for General Insurances for Mining, Energy, and Construction clients, as well as the management of claims thereof. Tirelo has a vast experience of fourteen (14) years in the local insurance market, ten (10) of which have been spent looking after the Mining and Energy sector. He holds a Bachelor of Finance Degree from the University of Botswana, various post graduate qualifications in insurance and risk management from the Chartered Insurance Institute of London, Botswana Accountancy College, and Insurance Institute of South Africa. He continues his

education to be a Chartered risk practitioner through the Chartered Insurance Institute of London, of which he has been a member since 2017.

GABRIEL KARIDZA

Managing Director – Minet Botswana Risk Management & Consulting Pty Ltd

Gabriel Karidza is Managing Director – Minet Botswana Risk Management & Consulting Pty Ltd, responsible for carrying out risk management and asset valuation surveys for corporate organisations locally and in various countries of the African continent. Gabriel has 21 years of experience in risk management and asset valuations. He holds a Bachelor of Science (Honours) degree in Mechanical Engineering from the University of Zimbabwe; a Postgraduate Diploma in Surveying (Machinery and Business Assets) from the University of Reading (UK); a Diploma in Insurance, and a Diploma in Fire Science and Fire Safety. Gabriel is an accredited Senior Appraiser (ASA) with the American Society of Appraisers, a Chartered Valuation Surveyor (MRICS) with the Royal Institution of Chartered Surveyors, an Associate of the Institute of Risk Managers of South Africa, and a registered Professional engineer with the Engineers Registration Board Botswana (ERB).

TINAWO MALIKONGWA

Head of Risk and Compliance – Minet Botswana Holdings Pty Ltd

Tinawo Katlego Malikongwa is Head of Risk & Compliance at Minet Botswana Holdings Pty Ltd, responsible for Governance, Compliance and Risk management. Tinawo has extensive experience in Banking and Insurance industries, ten (10) years of which have been spent in Regulatory Compliance. She holds a Bachelor of Accounting from the University of Botswana, Fellow of the Insurance Institute of South Africa, Associate of the Institute of Bankers; Post Graduate Certificate in Compliance Management (University of Cape Town), and successfully completed the programme in Risk Management with the University of south Africa.

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