

MINET GROUP – LEADERSHIP TEAM

JOSEPH ONSANDO

Chief Executive Officer

Joseph Onsando is Chief Executive Officer at Minet Group. He was previously Chief Executive Officer for Aon Sub-Saharan Africa. Joseph has more than 30 years' leadership experience in the insurance industry and is renowned across the continent for his contributions to the development of the sector in various sub-Saharan African countries. Joseph holds a BCom degree in Risk and Insurance from the University of Nairobi, Kenya. He is a past President and Member of the Insurance Institute of Kenya.

DANIEL SCHUURMANS

Chief Operating Officer and Chief Financial Officer

Daniel Schuurmans is Chief Operating Officer and Chief Financial Officer at Minet Group. Previously Daniel was Chief Operating Officer and Chief Financial Officer for Aon South Africa and Aon Sub-Saharan Africa, and - prior to that - he was based in the Netherlands as Chief Operating Officer and Chief Financial Officer of Aon Central & Eastern Europe. He was with Aon for 18 years. Daniel holds an MSc in Economics and Business Administration from the University of Maastricht, in the Netherlands, and is a Member of the Institute of Directors.

LEO MORWE

Chief Commercial Officer

Leo Morwe is Chief Commercial Officer at Minet Group. Previously, Leo held the positions of Executive Chairman of Aon Botswana, Regional Executive at Aon Sub-Saharan Africa, Chief Human Resources Officer at Aon Sub-Saharan Africa, and General Manager – HR for Glenrand MIB Limited. Leo has over 16 years of executive and board experience in the insurance industry and holds a B Tech Degree in Human Resources Management from the University of Johannesburg, a Management Advancement Programme (MAP) from Wits Business School, a Higher Certificate in Short Term Insurance from Milpark Education and is a Non-Executive Director of the Insurance Institute of South Africa.

NATALIE HODGSON

General Counsel: Legal & Compliance

Natalie Hodgson is General Counsel: Legal & Compliance at Minet Group, responsible for the Group's overall Legal & Compliance function. Prior to Minet, she worked for Deloitte & Touche for 4 years where she held positions of Senior Manager (Regulatory Risk, Risk Advisory), Manager (Regulatory Compliance), and Assistant Manager. Natalie holds a Bachelor of Commerce (B. Com) in Law, a Bachelor of Laws (LLB), a Postgraduate Diploma in Compliance from the University of Johannesburg, and a Specialist Certificate in Conduct Risk from the International Compliance Association. She continues her education to obtain a Master of Laws (LLM) with a Specialisation in Banking Law.

JOHN MAWERE

Global Business Coordinator

John Mawere is Global Business Coordinator at Minet Group, responsible for creating risk management solutions in close collaboration with the Aon Global Broking Centre (GBC) specialty teams in London. Previously, John was Executive Director at Minet Lesotho and served Aon Lesotho in the capacity of Chief Executive Officer. John is an insurance and risk management practitioner with over 18 years' experience gained in Zimbabwe, South Africa, and Lesotho. He holds an LLB as well as Postgraduate qualifications in Insurance and Risk Management from the University of South Africa. He is an Associate and Fellow of the Insurance Institute of South Africa, of the Institute of Risk Management South Africa and of the UK-based Chartered Insurance Institute.

ANNEMEIN STACHERSKI

Group Marketing Director

Annemein Stacherski is Group Marketing Director at Minet Group with a responsibility to Develop, Enhance, Maintain, Protect and Exploit the Minet brand & IP. Previously Annemein was General Manager – Portfolio and Product Planning at General Motors and, prior to that, she occupied various positions within the Product Planning and Marketing departments of General Motors and Christian Dior in Dubai, United Arab Emirates. Annemein holds a master's degree in International Business Studies & Marketing from the University of Maastricht, the Netherlands, as well as an MBA degree from the Ecole Supérieure de Commerce in Grenoble, France.

DWAYNE SMITH

Corporate Finance Executive

Dwayne Smith is Corporate Finance Executive at Minet Group, responsible for the Merger & Acquisition activities across the Group. Dwayne has been a South African Chartered Accountant for 15 years and is a top 35 under 35 South African Chartered Accountant. Dwayne has previously worked in both large and mid-cap private equity investments as well as in the PwC Africa Deals team. Dwayne holds a Bachelor of Accounting (B. Comm) with Honours and a Post Graduate Diploma in Accounting and Tax from the University of Cape Town, South Africa.

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As the largest Aon Global Network Correspondent, Minet has access to a network of over 50,000 colleagues in 120 countries as well as to proprietary data, research and analytics which enable us to manage and secure the risks of tomorrow and provide clients with an unrivalled advantage. Though rapidly expanding, Minet is currently present in 9 Sub-Saharan countries: Botswana, Kenya, Lesotho, Malawi, Mozambique (Minseg), Namibia, Uganda, Tanzania, and Zambia. For more information, please visit www.minet.com.